

FACTS AND FIGURES ON DEMOGRAPHIC CHANGE IN (UPPER) AUSTRIA

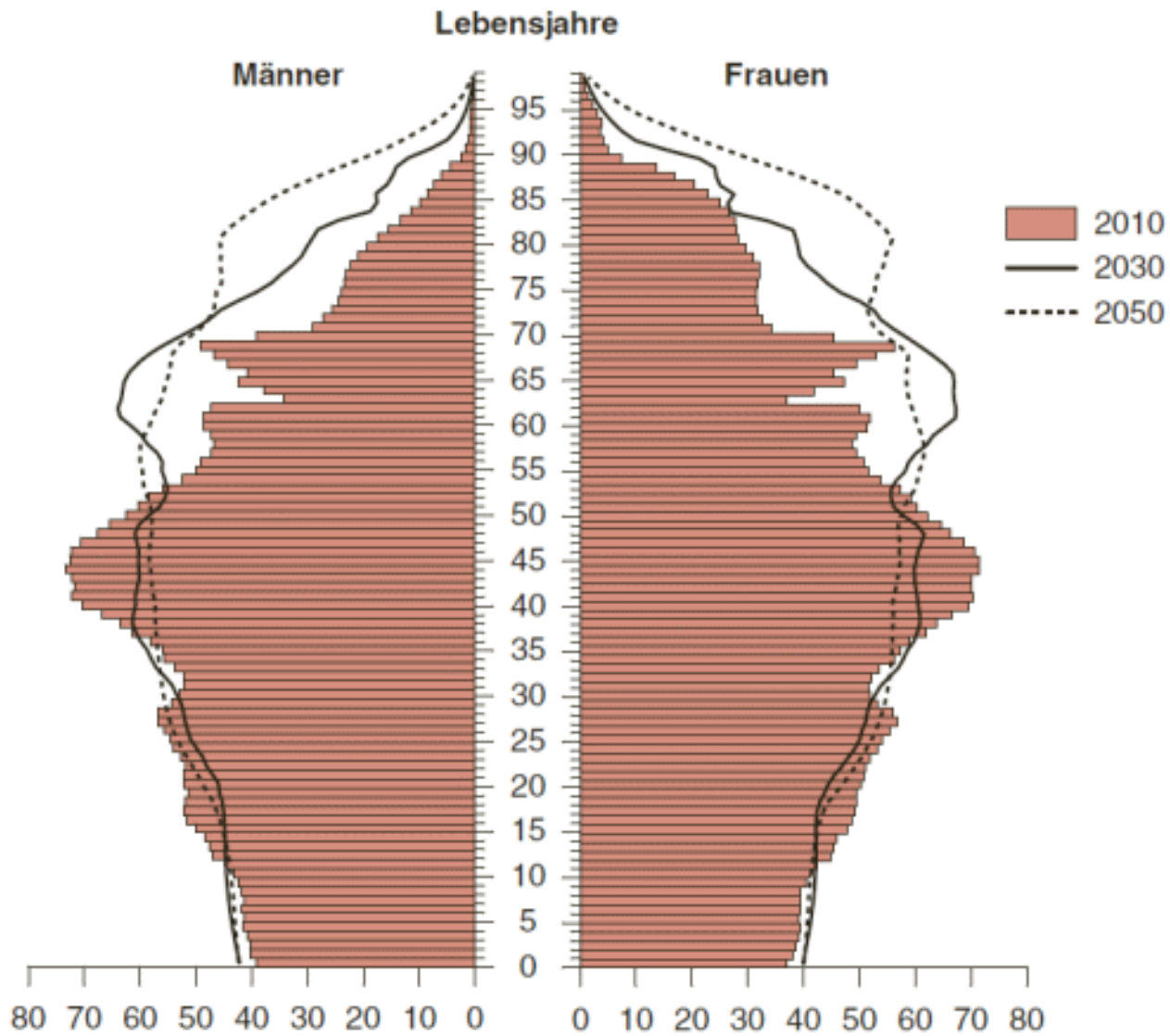
**“Active networking in the field of demographic change in Upper Austria”
Federal Ministry of Labour**

18 .September, 2012
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Chamber of Labour Upper Austria

Main questions:

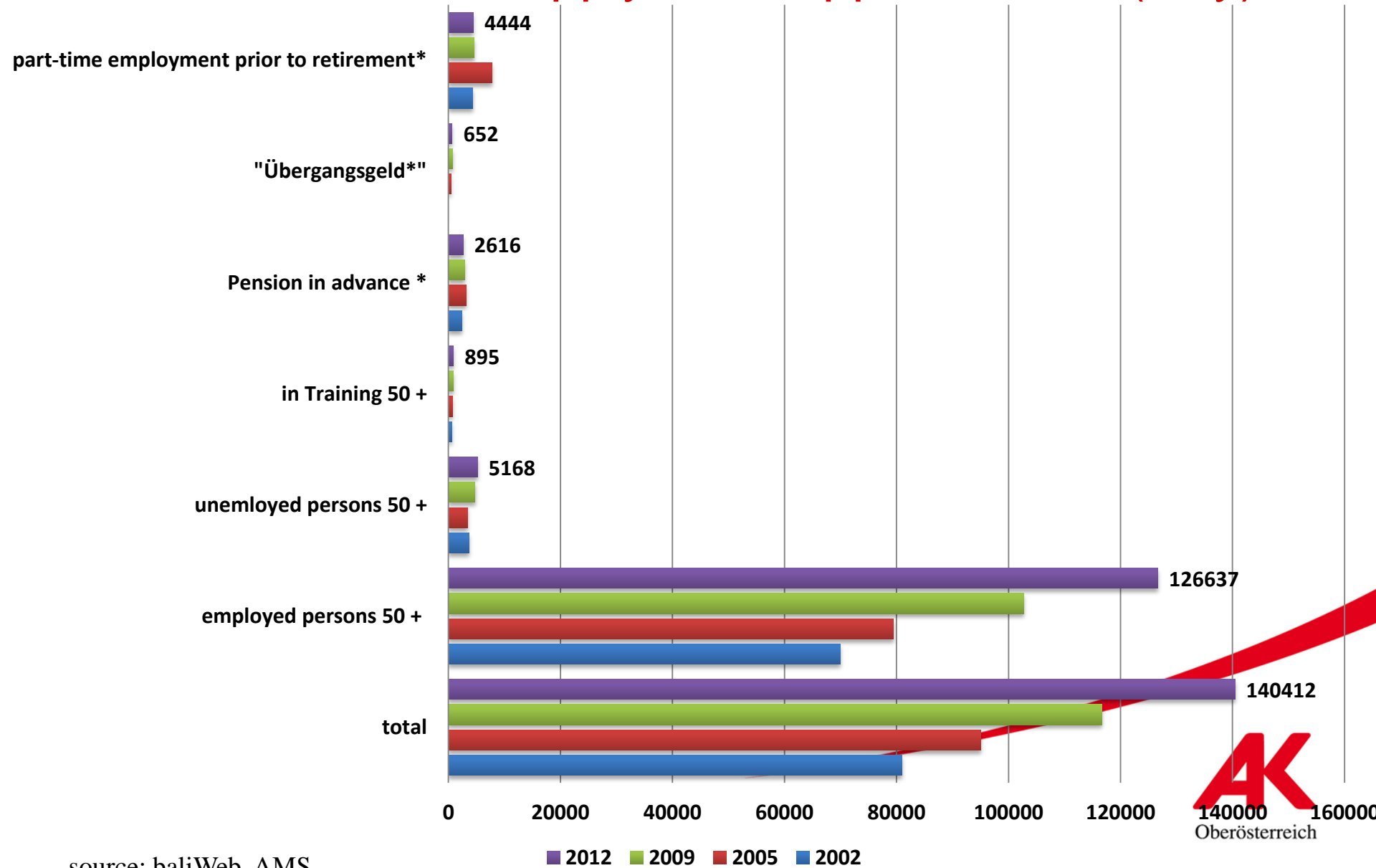
- How will demographic change impact the labour market in (Upper) Austria?
- Which challenges do we see?
- Which policy measures are necessary?

Population forecast for Austria



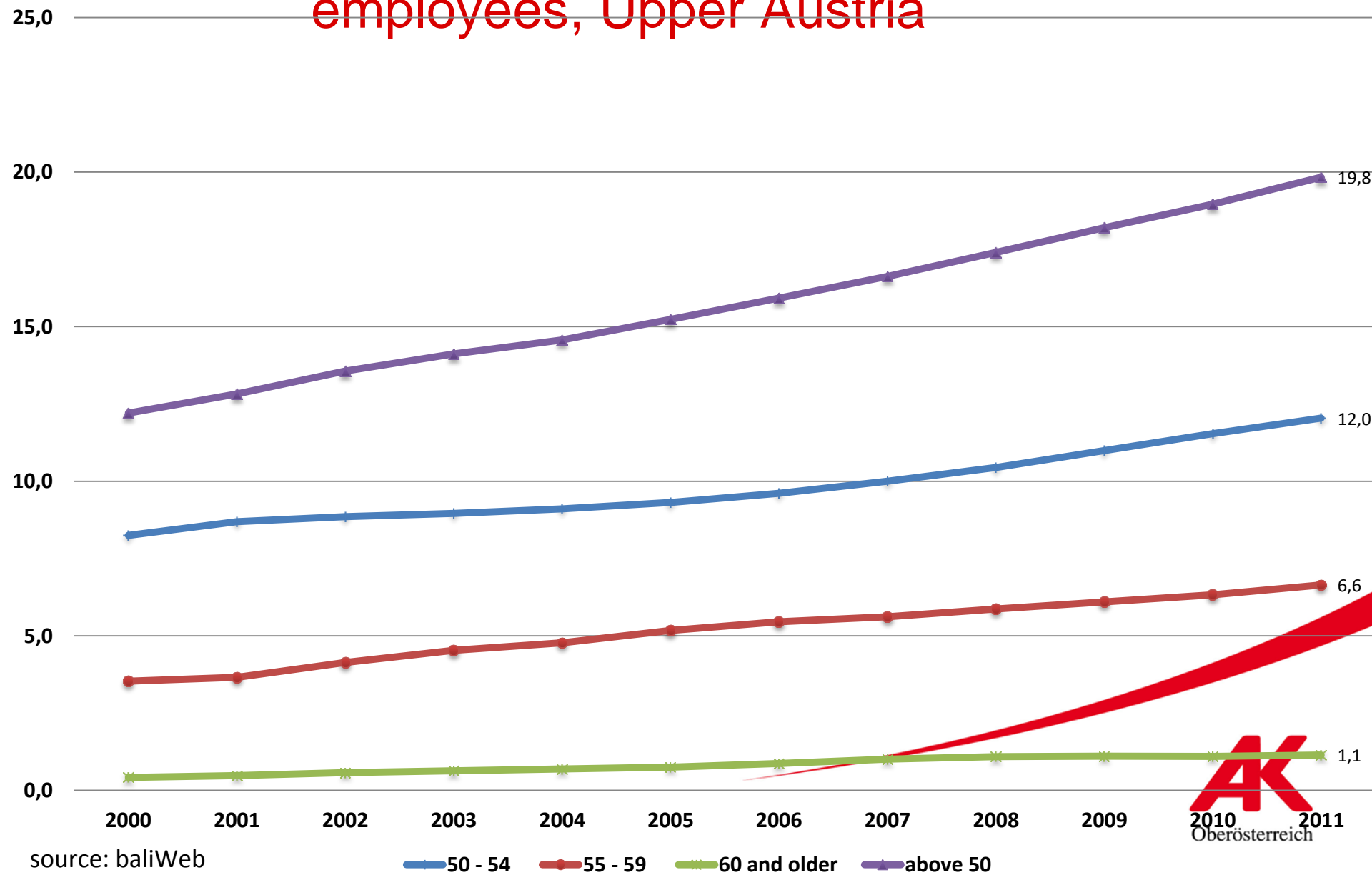
source: Statistik Austria

Labour supply 50+, Upper Austria (July)



source: baliWeb, AMS

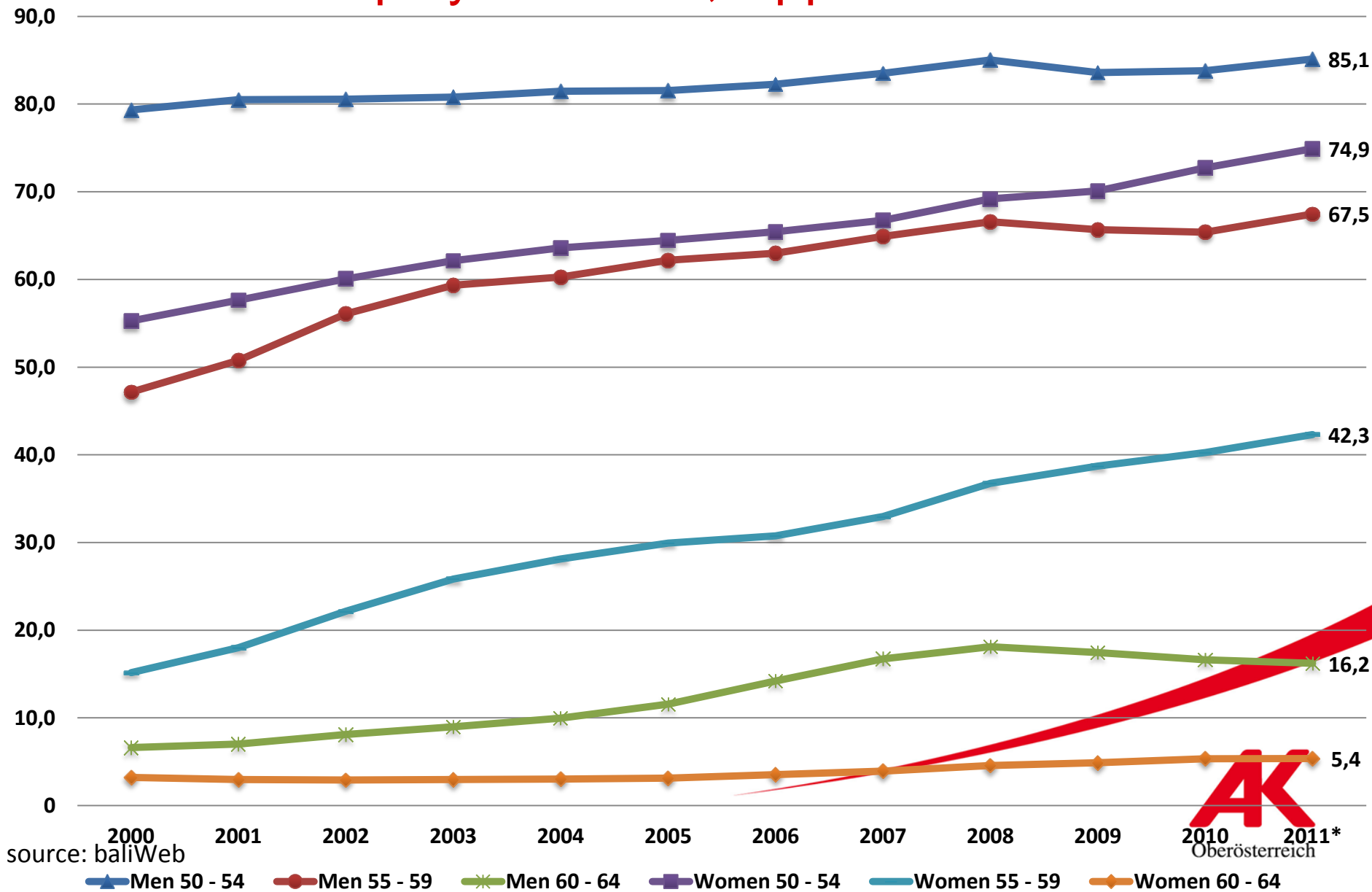
Ratio of 50 year old employees to all employees, Upper Austria



source: baliWeb

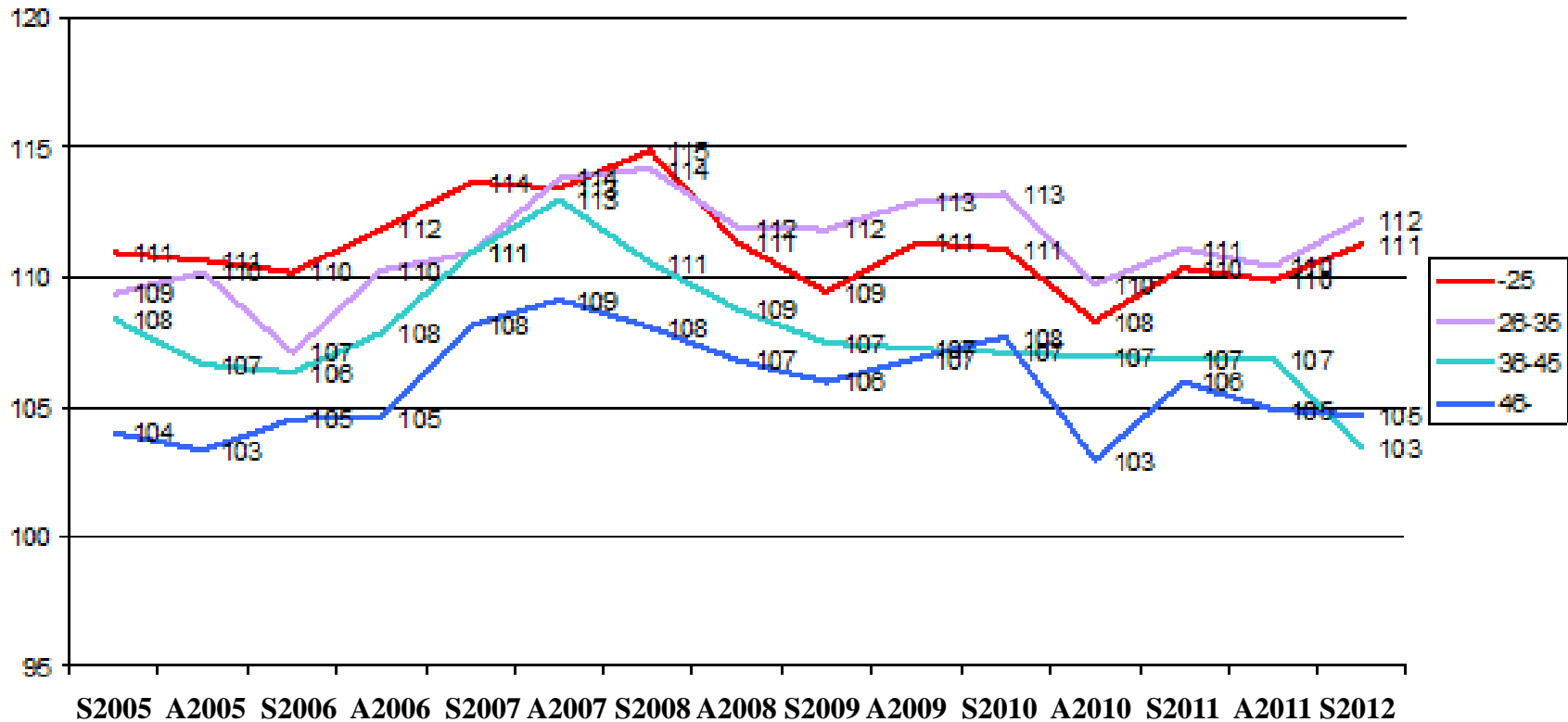


Employment rate, Upper Austria



Oberösterreich

Working climate index



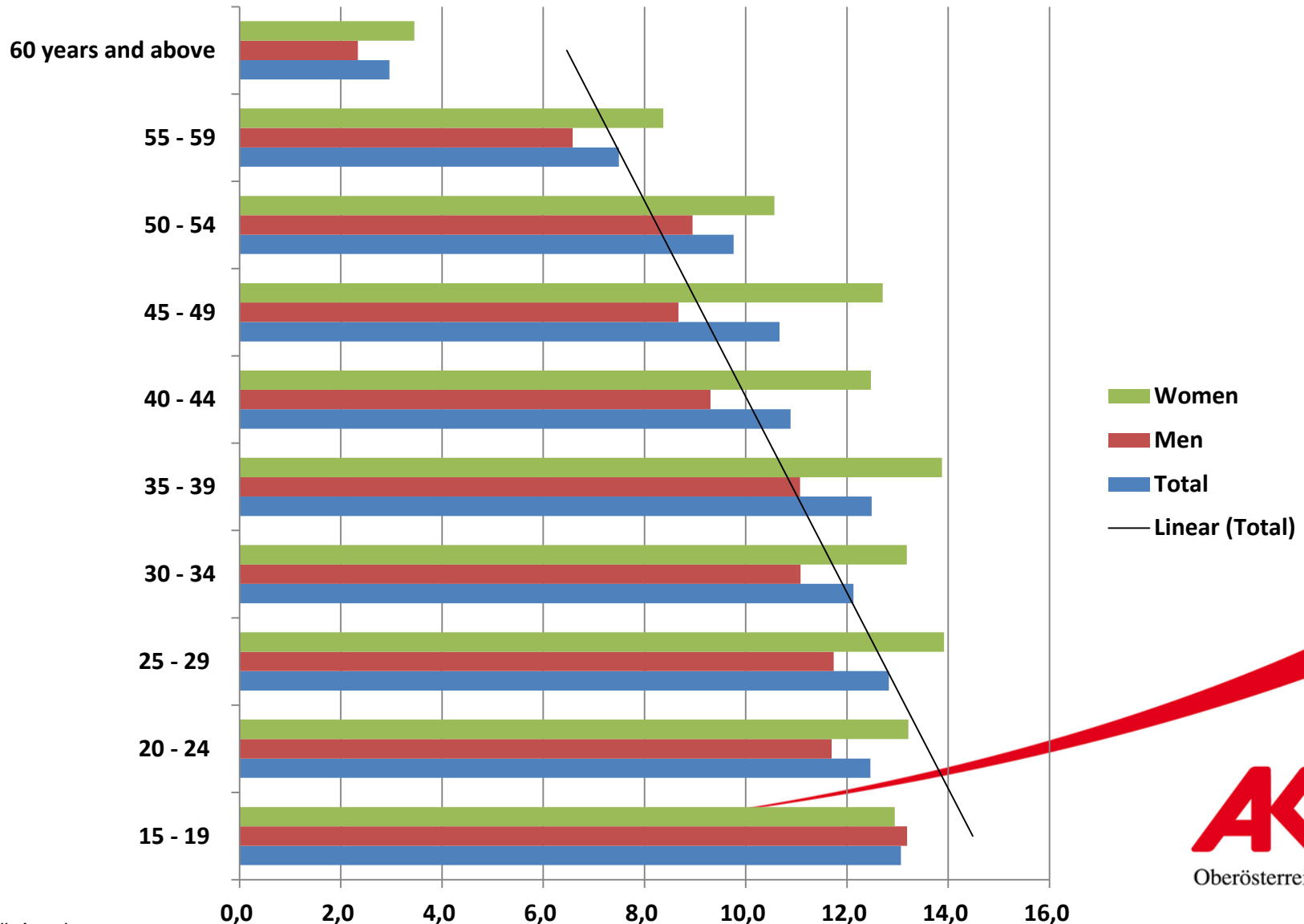
source: AI

Employment duration in days, Austria

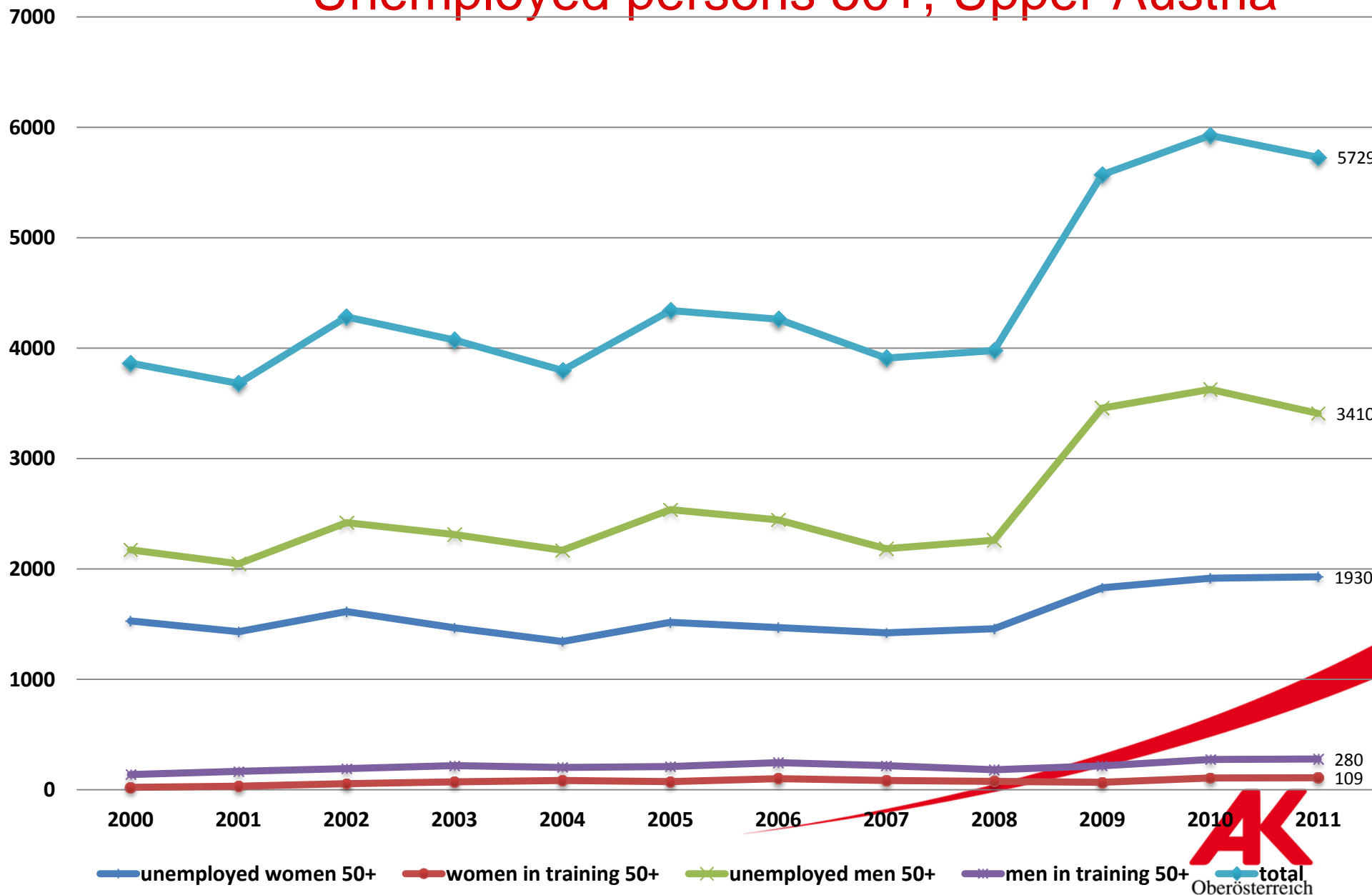
| | Women | | | Men | | | Total | | |
|--------------|--------|--------|----------------------|--------|--------|----------------------|--------|--------|----------------------|
| | 2000 | 2011 | Diff. 2000-2011 in % | 2000 | 2011 | Diff. 2000-2011 in % | 2000 | 2011 | Diff. 2000-2011 in % |
| 15-19 | 107,4 | 84,1 | -21,7 | 111,8 | 102,7 | 8,1 | 109,7 | 93,6 | -14,6 |
| 20-24 | 271,6 | 218,1 | -19,7 | 205,7 | 189,3 | -7,9 | 234,5 | 202,6 | -13,6 |
| 25-29 | 499,9 | 449 | -10,2 | 368,7 | 342,9 | -7 | 425,6 | 391,3 | -8,1 |
| 30-34 | 563,6 | 593,5 | 5,3 | 481,1 | 477,6 | -0,7 | 516 | 529,2 | 2,6 |
| 35-39 | 589,3 | 622,3 | 5,6 | 546 | 572,9 | 4,9 | 564,3 | 595,1 | 5,5 |
| 40-44 | 633 | 687,3 | 8,6 | 590,5 | 639,6 | 8,3 | 608,5 | 660,9 | 8,6 |
| 45-49 | 758,3 | 785,5 | 3,6 | 665 | 719 | 8,1 | 703,9 | 749 | 6,4 |
| 50-54 | 1423,6 | 979,1 | -31,2 | 1127,9 | 876 | -22,3 | 1252,3 | 921,6 | -26,4 |
| 55-59 | 2899,7 | 3078,6 | 6,2 | 2696,1 | 1841,1 | -31,7 | 2768,2 | 2452,1 | -11,4 |
| 60-64 | 2381,6 | 2972,3 | 24,8 | 3847,6 | 4125 | 7,2 | 3420,2 | 3732,4 | 9,1 |
| Total | 568,7 | 629,4 | 10,7 | 572,2 | 580,2 | 1,4 | 570,7 | 602,7 | 5,6 |

Source: Schweighofer, J.
(2012)

Participation in trainings and courses in % of the population, 2011 Austria



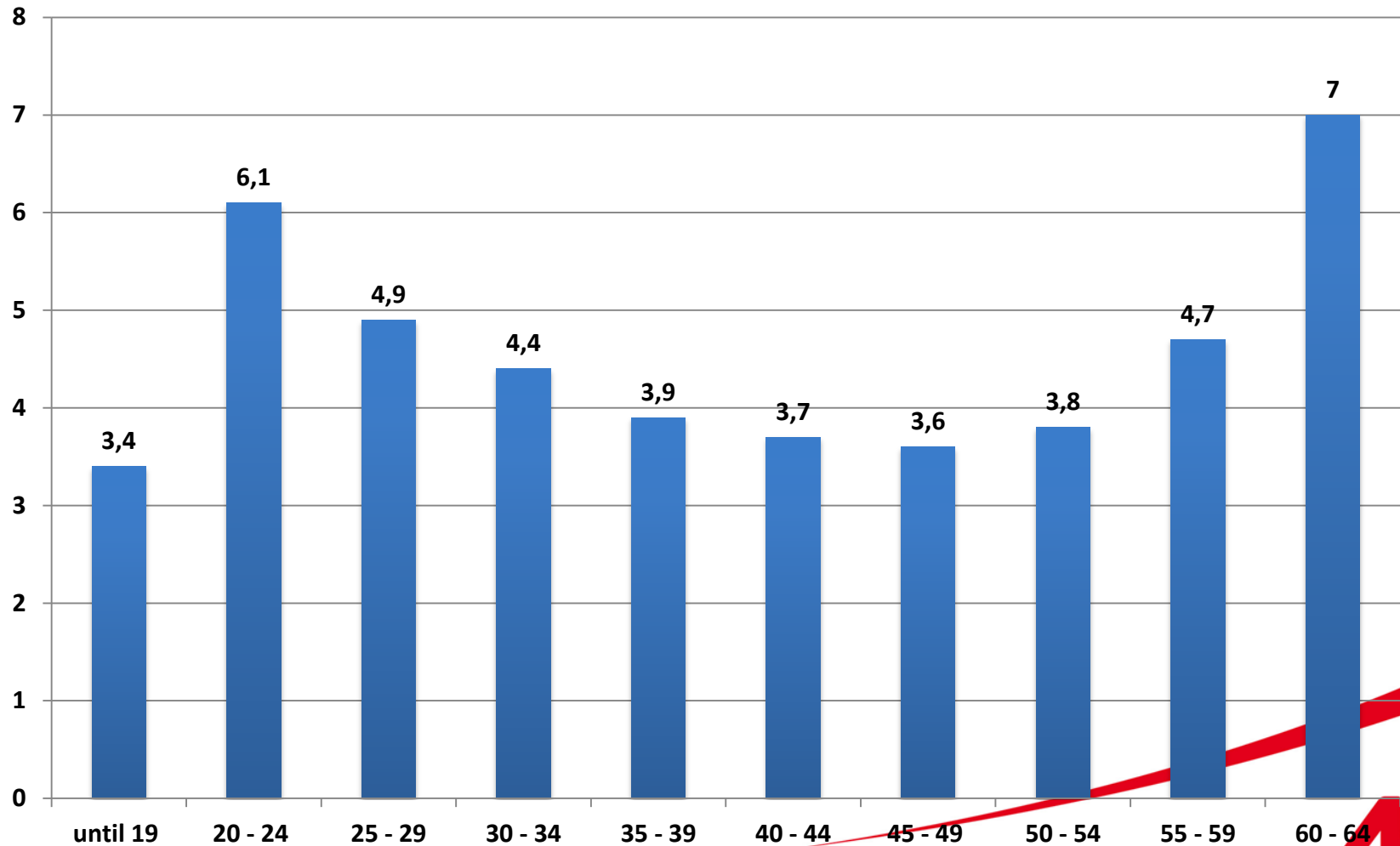
Unemployed persons 50+, Upper Austria



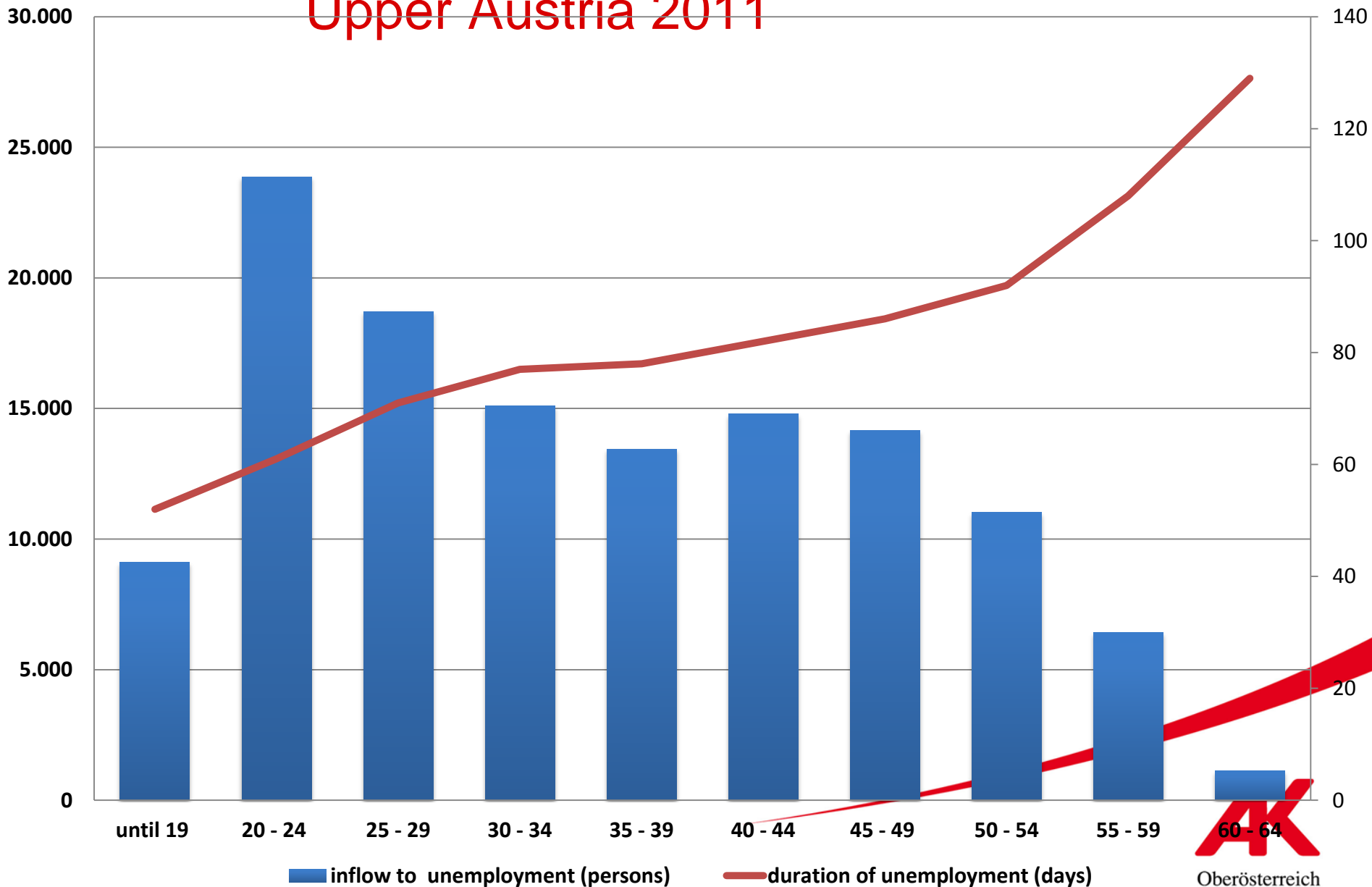
source: baliWeb



Unemployment rate, Upper Austria 2011 (national methode in %)



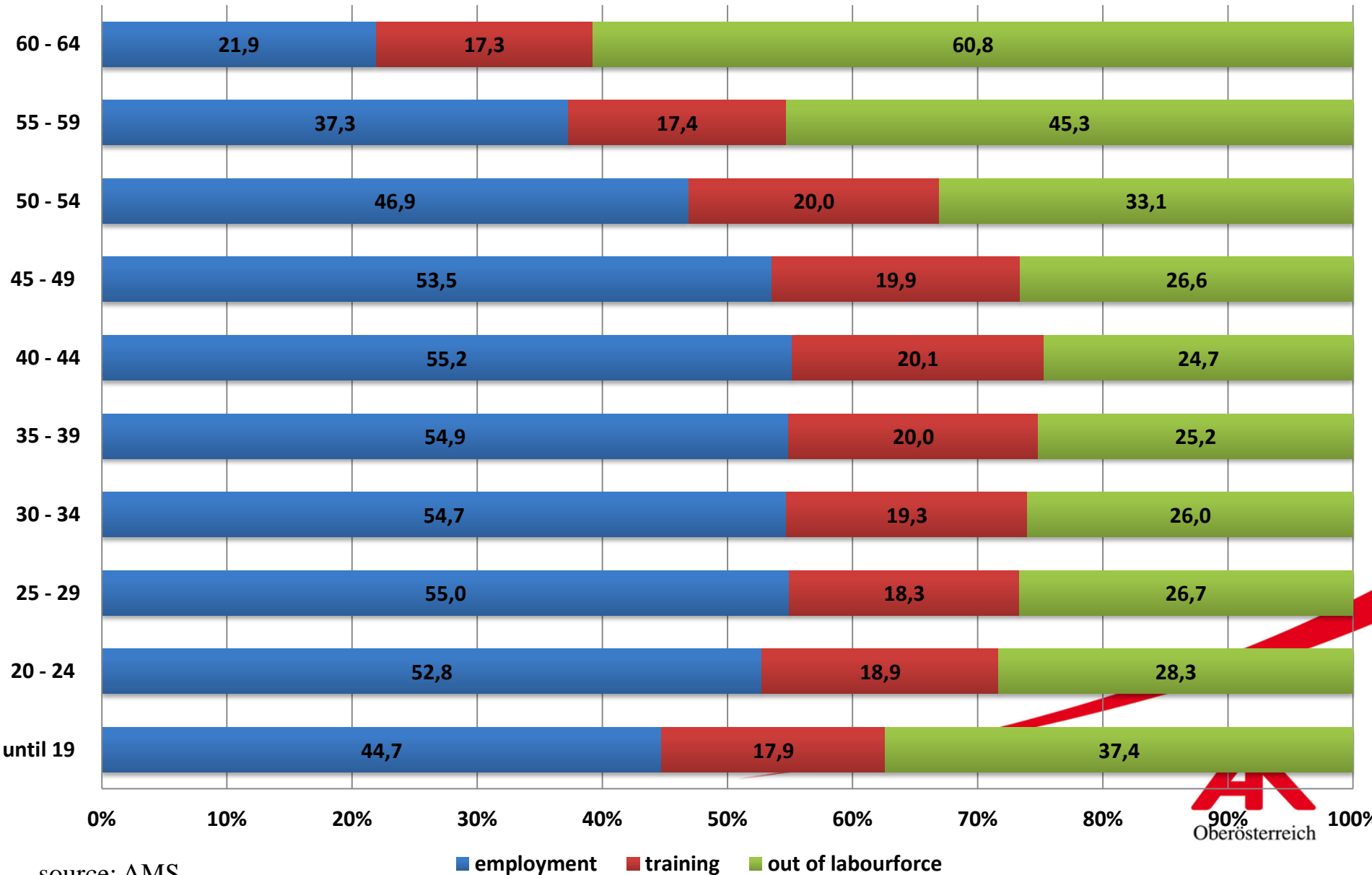
Size and duration of unemployment, Upper Austria 2011



source: baliWeb



Ways out of unemployment, Austria 2011



source: AMS

Recommendations

- **To boost age-base working conditions**
- **Permanent Investment in further education and qualification**
- **A better adaption of the training measures for the older unemployed**
- **A further development for part-time employment prior to retirement.**

Concerning questions:
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